



Novalca

Health and Safety

Health and safety on the workplace are fundamental issues commonly dealt with by Governmental Institutions and are key issues for Novalca Srl as well; the company is therefore committed to ensure people's health, integrity and dignity on the workplace.

Being fully aware of the relevance such subjects have in the financial and business world, and of the responsibility that companies are expected to take on in relation to the health and safety of their employees, Novalca Srl has adopted an Health and Safety Policy conceived as the guidelines for their staff who shall act in compliance with the following principles:

1. safety is to be considered as essential since the definition stage of each new activity or in the amendment of the existing ones;
2. employees shall be trained, informed and made aware of the peculiarities of their task, also through the work of the members of staff who are in charge of Health and Safety issues, so to be able to perform them safely and to take on their responsibility with reference to Health and Safety issues, with special reference to their involvement and information.
3. the whole company shall share the responsibility of dealing with the Health and Safety management (managers, executives, engineers/technicians, purchasing operators and service operators, workers, etc.), so that everybody gives their own contribution, according to their tasks and competences, to achieving the safety targets assigned and to making sure that machines, utilities, equipment, workstations, operational methods and organizational aspects are such as to ensure employees' health as well as the safety of all company assets, third parties and the community the company operates in;
4. information concerning the risks related to the company activities are transferred to all employees; training courses are regularly held and contents are updated and adapted to the tasks performed by the participants;
5. possible needs and special requirements arising during the working activities are to be satisfied promptly, duly and efficiently;
6. preventive actions shall be deemed as preferable and the whole company is expected to try and prevent professional accidents and illnesses;
7. co-operation is promoted among the staff members and with the external bodies involved;
8. all laws, regulations and procedures shall be respected and the company standards are to be met;
9. all activities carried out shall be performed also with the aim to prevent professional accidents and illnesses; thus, handling and maintenance operations (including cleaning operations) concerning the workplace, machines, fixtures and fittings and equipment are expected to contribute to such preventive approach.
10. the company targets in terms of continuous improvement and prevention shall be achieved.